

THE BRIDGE

DEC '21 | JAN '22 | FEB '22
CARLISLE UNITED METHODIST CHURCH



LEADERSHIP COUNCIL

As a result of the historic vote in March, 2012, CUMC was officially formed effective July 1, 2013. For months prior to our first worship service, the members of the new church's Leadership Council (LC) comprised of three members from Allison UMC, three from First UMC and three from Grace UMC began to work together to help lay the necessary groundwork for this new church. Under the leadership of Pastor Jim VanZandt, each

member of the new LC was tasked with a specific responsibility with four members of the LC given the specific responsibilities to be in charge of our four pillars: Worship, Grow, Serve and Connect.

The newly formed LC met twice monthly with many other meetings occurring between those scheduled meetings. The tasks seemed endless and there was barely enough time to accomplish all that needed to be accomplished

in the allotted period of time. The format of the new LC was essential to meeting the needs that existed in this newly born church. At times, many of us felt that we could barely keep our heads above water.

However, the members of the LC persevered and with the help of the Holy Spirit, a new church was born and its governance created.

As we have matured as a church body, it became apparent to the
(continued on page 6)

SERMONS IN 2022

Thank you to everyone who submitted ideas for sermons for 2022. We received enough ideas for 5 years worth of sermons. Thank you for all the great ideas. It is great to hear the questions, life issues, and topics that are important to you. The pastors are working on finalizing sermon themes for next year, but here are a few of the ideas you submitted!

Forgiveness - Spiritual Gifts - Making Disciples Means You Must Become One First - Sin and its consequences - Acceptance of others not like us - What is the story of the Resurrection really about? - "American Idols"- UMC Social Principles - Anxiety

- Types of grace that Wesley talked about - Feeling lonely - Increased Anger and Hate in Our Society - Stress, raising children in today's divisive world - How can we hear God..How does God hear our prayers.. where is God when bad things happen - Does God have a sense of humor? Inspirational stories of how a small act can start a movement of kindness/caring - How LOVE trumps all

This is just a small sampling of the ideas we received! Thank you, we are looking forward to another year of exploring our faith together in worship and inviting all people to know, love and follow Jesus!



Christmas storytime

Tune in on the CUMC Kids Facebook page: CUMC Kids.

Videos posted on Wednesdays
between Nov. 17 & Dec. 29



DECEMBER

- 5 - Christmas Kick-Off
Tree Lighting, 3-5:30pm
- 12 - Preteen, 5-7pm
- 19 - Christmas Party, 5-7pm
- 26 - No Preteen

JANUARY

- 2 - No Preteen
- 9 - Preteen, 5-7pm
- 15 - Family Movie, 3pm
- 16 - No Preteen
- 23 - Preteen, 5-7pm
- 30 - Preteen, 5-7pm

FEBRUARY

- 5 - Nerf Battle, 1-4pm
- 6 - No Preteen
- 13 - Preteen, 5-7pm
- 20 - No Preteen
- 27 - Preteen, 5-7pm

We had a great fall in Kids' Ministry. We kicked off a new curriculum in Kids Worship. We have been discovering what it means to be Simply Loved by God. We have really been enjoying the new music and activities. It has also been awesome to see the kids engaging in new ways with the stories from the Bible. In Preteen we kicked off our year with a color battle that was super messy and celebrated Halloween with a fun party. We have also been answering some tough questions as we explore what it means to Be Bold in our faith. It was great to see all the families that joined us during our family activities this fall. We had a wonderful afternoon at the Loudon's farm and enjoyed a great night at the Trunk or Treat on Halloween. A huge THANK YOU to everyone who helped with the farm day and the Trunk or Treat! Looking ahead to the winter, during Preteen, we will be having a Christmas Celebration on December 19. We will play some games, have some snacks and celebrate the birth of Jesus.

In February, we will have a Nerf battle on the 5th from 1-4pm. On

If you would be interested in helping
in Kids Ministry, please come talk
to Christina

February 13, we will celebrate Valentine's Day in Preteen and will talk about God's unconditional love. Save the date of March 25-27. We are looking at having a Preteen retreat. Look for more details to come in the New Year.

We also have fun family events planned for the winter. Join Christina for a special story time this holiday season. We will be reading, "Tales from the Manger," by Chonda and David Pierce. A new chapter will be posted once a week starting Nov. 17 on the Kids Ministry Facebook page: CUMC Kids. On December 5, we will be having our Christmas Kick-off. Join us at the church from 3-5:30pm for a family friendly Christmas experience. We will have different stations you can visit and enjoy different Christmas activities. At 5pm we will head outside, sing some songs and light our Christmas tree. On January 15, at 3pm we will have a family movie. We hope you will join us at the church for an afternoon movie and some popcorn in the worship center.





THANKFUL FOR WHERE WE ARE AND HOW FAR WE HAVE COME

As I sit here to write this article, I'm finalizing the last few details of our Thanksgiving Feast. I was looking back through pictures to try to figure out how many of this annual event occurred. I realized it's one of the things we have been able to do every year since I've been here. (covid timing worked out that we had a 6-foot apart meal even in 2020). That makes this the 10th Annual Thanksgiving feast for Student Ministry during my time as the Director of Student Ministries. Yes, that means that this December I'm celebrating 10 amazing years at Carlisle UMC. If you know our church history we are only 8 years old! I came to Grace UMC in December of

2011 excited and scared about the possibility of merging churches and creating one new church to serve Carlisle better together than we ever could have apart. I can remember the first time I heard about this crazy idea that makes so much sense and only God could've done. I was filled with excitement, joy and passion at the thought of what this could mean for Carlisle and its community. As I sit here almost 10 years later I am in awe of what God has done. It was not all easy, it was not all fun especially the last year or so. But God has been showing up time and time again. If I had to give you a few highlights of what the last 10 years have been like here's a little sneak peek:

- Student Ministry has partnered with Team Effort Missions students have served 12 weeks in 6 different locations
- Students have served leading Bible School Mission Trips for 7 weeks
 - We have had 12 fall retreats (and 2 spring retreats)
 - Hundreds of students have attended 2 or more student ministry nights (weekly meeting)
- Students have spent countless hours serving in our community as a student ministry both at Salvation Army & Project Share
- 18 Adults have served as leaders mentoring students for hundreds of hours a year

JANUARY

2 - No Student Ministry
 6 - Adult Leader Mtg., 6:30pm
 9 - Winter Kick Off, 5-7pm
 14-15 - MS Half Nighter;
 - HS All Nighter
 16 - No Student Ministry
 20 - Summer Mission Trip Info
 Mtg, 7pm
 23 - Student Ministry, 5-7pm
 23 - 5th Grade Parent Mtg, 11am
 30 - Student Ministry, 5-7pm

FEBRUARY

4 - Nerf Night, 7-10pm
 6 - No Student Ministry
 10 - Adult Leader Mtg, 7pm
 13 - Student Ministry, 5-7pm
 20 - Student Ministry, 5-7pm
 27 - Student Ministry, 5-7pm

MARCH

3 - Adult Leader Mtg, 6:30pm
 6 - Student Ministry, 5-7pm
 13 - Student Ministry, 5-7pm
 20 - Student Ministry, 5-7pm
 27 - Student Ministry, 5-7pm
 28-31 - Yard Sale Collection/
 Drop offs

Very early on in my call to ministry the lyrics of this song spoke to my life. I hope they challenge you to think about your life.

*"I want to leave a legacy,
 How will they remember me?
 Did I choose to love?
 Did I point to you enough?
 To make a mark on things
 I want to leave an offering
 A child of mercy and grace*

*Who blessed your name
 unapologetically
 And leave that kind of legacy."*
 Legacy- Nicole Nordeman

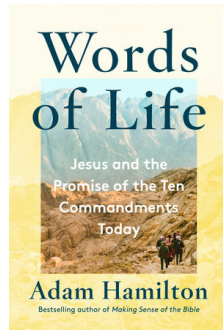
When I take time and I look back I am so thankful for where we are and how far we've come. I am also confident that God has not brought us this far for nothing but that the best is yet to come.

BOOK REVIEW - WORDS OF LIFE

Adam Hamilton's latest contribution to his already large collection of books covering practical theology is "Words of Life; Jesus and the Promise of the Ten Commandments Today." In this volume he sets out to answer the question "What if the Ten Commandments were not just a set of ancient rules but also a guide to experiencing the good life today?"

After a brief introduction to the commandments, including why different denominations count them differently, Pastor Hamilton dives into each commandment in its own chapter. He gives a clear account of the original meanings of the rules for living for the people of Israel handed down from God through Moses. For many of the commandments he gives literal and metaphorical translations of the ancient Hebrew words, which helps us understand why the laws were at times in accordance with other

customs of the day, but at other times clearly meant to set God's people apart from their neighbors.



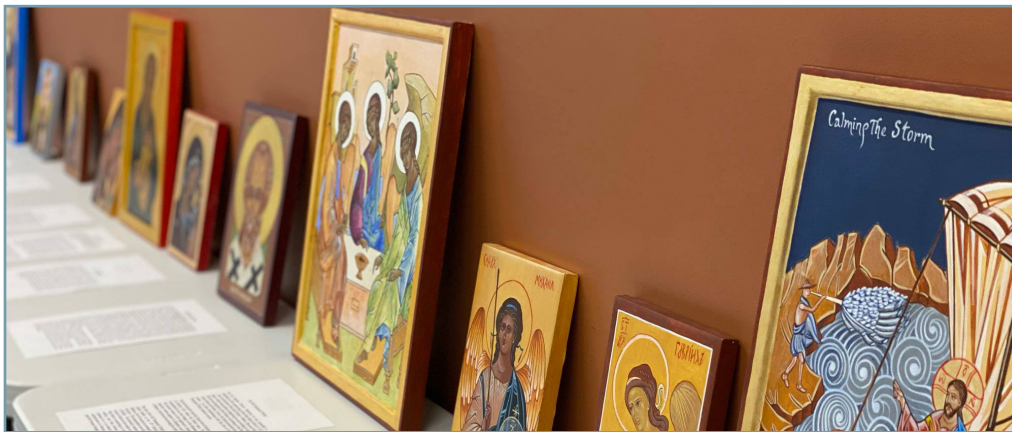
One particular example is the commandment to honor your mother and father, and what it means to "honor" someone, or as the literal translation of the Hebrew word *kavad* means, to treat as weighty. He also makes it easy to understand how we are to apply this commandment to those parents who are not honorable themselves, a problem that too many children must work through and struggle with. Each chapter gives a similarly

thorough treatment of one of the commandments, guiding the reader through interpreting the words for applying them to modern life.

Hamilton also spends part of each chapter addressing Jesus' application of the laws to his time and the questions that were often posed to him by the legal scholars of the day. By giving ample scriptural evidence of how Jesus approached his Father's words, he clearly shows both where Jesus stood on the issues and how the leaders of Israel had carried them beyond their original intent. Hamilton concludes each chapter with a section titled "What Jesus Might Say to You" which brings the message of each commandment home in practical, meaningful ways. In a way, they are each an expansion of Jesus' great commandment and if followed would give us all concrete ways to Live Like Jesus.

- Chuck Steel

ICONOGRAPHY EXHIBIT



During the month of November the CUMC community had the opportunity to learn about the history of Icons. These items have a long and storied history as part of Christianity and have been a source of controversy for the

church. Although they are still a vibrant part of worship and life in the Orthodox and some Eastern churches, most westerners and protestants are not familiar with them. Although the exhibit is now over, I wanted to share these words

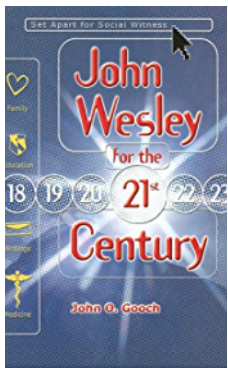
written by Dr. Hart.

God speaks to us in many ways, and according to our needs.

Years ago, I discovered the icons of the Eastern Church while struggling with a seemingly incurable disease. I also discovered that icons are neither a dusty historical footnote, nor relics from a quaint ethnic ghetto. Indeed, they are a source of spiritual nourishment undiluted either by sentimentality or accommodation to prevailing cultural tastes.

In the midst of my healing I discovered that divine light can be seen through physical eyes, provided that our senses are being *(continued on Page 5)*

UNITED METHODIST SOCIAL PRINCIPLES



This fall, our Tuesday night small group studied the book, "John Wesley for the 21st Century." For all of us, we wanted to know how John Wesley's

ministry in the 18th century relates to our faith in 2021. John Wesley is considered the 'father' of Methodism, but what exactly does that mean for us today?

As we read about John Wesley, we learned that he was concerned about holiness; personal and social. He strongly believed that God called each person to live out his or her own faith; a warmed heart and dirty hands. Holiness for John Wesley meant doing good to others, and sometimes, doing good meant challenging social, political, and economic systems.

The United Methodist Church that we know today resulted from the blending of several other Faith traditions over many, many years. In 1968, the UMC was born out of

the unification of The Methodist Church and The Evangelical United Brethren Church. Four years later, the new denomination adopted a statement of Social Principles which, itself, traces its roots to The Methodist Episcopal Church (North) in 1908. Now, these rules are updated every four years at the United Methodist General Conference. The Social Principles are not considered church law, but they do represent a good faith effort to live out our corporate faith in an ever-changing world, while at the same time, staying true to our Methodist heritage.

The Social Principles begin with the premise that ALL people are created in the image of God, and as faithful stewards of God's creation, we, the people of The United Methodist Church, are called to do everything in our power to love and care for all people. The Social Principles, call us to embrace the prophetic call of Micah 6:8, 'He has shown you, O mortal, what is good. And what does the Lord require of you? To act justly and to love mercy and to walk humbly with your God.' In order to do this, we have a responsibility for

environmental justice, economic justice, social justice and political justice. Each one of these areas can be problematic for people with lots of diverse opinions, but The Methodist Church provides guidance about each of them. These Social Principles are woven into the fabric of who we are at CUMC. They guide the ministries that we support and they guide the way we reach out beyond our own 4 walls.

For the folks in our Tuesday night small group, we have realized that John Wesley continues to be relevant for us today. While the specific circumstances of his day were very different from our circumstances today, our calling to live out our faith remains constant. We have been created by God to live together in a world created by God.

For more information on the Social Principles, please see: <https://www.umc.org/en/what-we-believe/basics-of-our-faith/our-social-positions>

The book, John Wesley for the 21st Century, is available through Amazon.

- Sharon Edwards

(Iconography...continued from Page 4)
transformed by divine grace. Our eyes cannot behold the light of God through our natural powers of perception, but only through the power of the Holy Spirit acting within us. William Blake once said, "If the doors of perception were cleansed, we would see things as they are....infinite."

The usual details we encounter in the icon—eyes without brilliance and ears sometimes strangely shaped are presented in a non-naturalistic manner, not because

the iconographer lacks the skill to do otherwise, but because the icon's function is not to bring us closer to what we see in nature, but closer to something that usually escapes our perception—a vision of the spiritual world.

In a word, the iconographer attempts to express the inexpressible—the holy which simultaneously evokes fear and fascination and a perception of utter helplessness and dependency, while at the same time, an unfathomable grace.

As my first icon instructor advised me: "If you're serious about this calling, don't attempt to evaluate the icon, because the icon is evaluating you!"

I hope that you had the opportunity to visit the exhibition and learn something about icons and their fascinating part in the history of the church. I am planning to put together more exhibits in the future and I am eager to know that you would like to learn more about.

- Chuck Steel

LEADERSHIP COUNCIL NEW ROLES

In this issue of the newsletter you get to meet some of our 9 Leadership Council Members. They are responsible for issues related to trustees, finance, personnel, and the direction of our church. Each member of the council has a role in leading a specific area and we have changed the roles for 2022. The goal is to help the council focus on the big picture direction of the church as we follow our mission and vision. Following is the list of roles and who serves in them.

- 1) Chair: Michelle Williams
- 2) Leadership Development and Nominations (Lift up Leaders): Tom Kaden
- 3) Finance (Oversight of Budget and LC Liaison to Finance Team): Wayne Henderson
- 4) Give (Lead Give team to promote generosity): Kerm Leitner
- 5) Facilities (SGC and volunteers): Ron Chipriano
- 6) Capital Improvements & Parsonages: Rick Washinger
- 7) Personnel 1 (Personnel Policies, Salaries, Pastoral Review): Cheryl Hale
- 8) Personnel 2 (Hiring, liaison with staff): Debbi Goeltsch
- 9) Pillar/ Ministry Leader (Goal Setting for Worship, Grow, Serve, Connect): Sue Baxter

Leadership Council is comprised of 9 members, each serving three-year terms. Ron Chipriano, Debbi Goeltsch and Michelle Williams are serving 2020-2022. Sue Baxter, Wayne Henderson and Rick Washinger are serving 2021-2023. Elected at Church Conference this year were Cheryl Hale, Tom Kaden and Kerm Leitner. Learn more about our newest Leadership Council Members.



Cheryl Hale

Cheryl is married to Bob and they have been worshipping mostly virtually during the pandemic. They have adult children (and grandchild) who live 3 and 4 hours away. She never thought of being on Leadership Council before a friend reached out to her, then after prayer felt called to serve in this way. She will be using her experience in health care and Human Resources to assist in Personnel areas.



Tom Kaden

Tom, married to Sarah since 2006, is the father of four children - Lillian, Luke, Madelyn and Mya. They attend the 9:45am service and the kids are active in Student and Kids Ministries. Tom enjoys spending time with family, hiking, kayaking, running, gardening, reading, writing and all things about NY sports, especially the Yankees. He comes to LC with a background in leading a Christian non-profit listening ministry and is passionate about helping people find and use their gifts for ministry.



Kerm Leitner

Kerm is married to Connie, our director of music, and attends both traditional worships regularly singing in the choirs and co-directs the Sunbeams Children's Choir. He has served on Leadership Council for 7 years, and after taking a break, is ready to do one more term to move CUMC well into the future. Kerm looks forward to leading the GIVE Team as we deepen the ways we give through our gifts and graces.

(continued from Page 1...LC)
LC that while the existing model of the LC was essential to helping us deal with all of the issues that were presented to the new church body, our current circumstances were different and it was time to make a change in the responsibilities of the LC to meet our changing needs. Starting in the summer of 2020, Pastor Mira, Pastor Jake and the officers of the LC began to explore together what was needed to meet

the current needs and to meet those that will arise over the next ten years. After prayerful consideration, it was determined that the best way to meet those challenges was to refocus the roles of the members of the LC. The four pillars upon which our church is grounded will remain. However, members of the LC will no longer have the responsibility to lead those four pillars. Instead, one member of the LC will be specifically tasked with the responsibility of

helping to develop goals for each of the four pillars and to help develop plans for growth in each of our four pillars. The main role of the LC will be to engage in strategic planning and long-range goal setting and developing the manner to achieve those long-range goals. For example, at the recent Church Hall meeting, Jeff Harpel identified that under present circumstances
(continued on page 12)



MOVE IN AND MOVE FORWARD

I can still remember my childhood church in Philadelphia and where we and other people sat during worship. My family sat very close to the front each week because we arrived at the last minute and there were 8 of us most Sundays. I know most of my childhood the Hudsons sat in front of us, the Andells were always in the last row. I could go on as many of you can about where people sat. We sat there out of habit not because it was a better seat. This summer I worshipped in that church for the first time since 1990. I purposely sat in the middle. It was a great seat. Someone asked me if I was a regular because I sat in the middle of the row. I thought it was a weird question until recently. Almost every Sunday since mid August

a first time guest arrives just as the service is beginning. They have difficulty finding a seat. There are plenty of empty seats but all in the middle of rows or up front. Imagine you walk into a new church and there were no end seats? Would you leave? Maybe? Would you ask someone to move over or climb over them? Probably not. Would you sit in the front row? Most definitely not! Let's start each worship service with a welcoming gesture. An act of service. Move in and Move forward. We don't know all the reasons people visit us on Sunday but we do know that many were nudged by the Holy Spirit to worship and meet fellow Christians. Move in and Move forward to show that at CUMC we try to Live like Jesus.

- Andrea Katz

NEW CHURCH PARTNERSHIP

If you had entered the Gathering on Friday afternoon, October 28, you would have seen our wonderful children from Little Lights Learning Center parading around inside on a cold, rainy day. Most of the children were walking but the very youngest were being transported in carriages of some sort. All were wearing their Halloween costumes and masks. Along the way the children received treats from staff members, Little Lights volunteer readers from CUMC and Pastor Mira. Many of the adults wore costumes, too. This fun activity demonstrates the very close relationship our church has with Little Lights. Additionally, the children attend chapel daily and are often led by a pastor or staff member. The Center receives gifts for families in need through CUMC's

Alternative Gifts Program.

A new connection has recently begun. At its September meeting, Believers in Action - one of CUMC's newest CONNECT groups - voted unanimously to approve a partnership with Little Lights. BiA affirms that all people are made in the image of God and have value in God's eyes and believes that our church should be a leader in addressing issues in our society that undermine these Christian principles. Currently at the Center, most of the teaching materials, books, pictures, posters and toys reflect a white society rather than the very diverse community from which the children and their families of Little Lights come.

At its October meeting, BiA voted unanimously to allocate \$1500

toward the purchase of the above-mentioned diverse materials. Later in the month, Pastor Mira and Kerm Leitner applied for a grant from the Equipping Vital Congregations office of the Susquehanna Conference requesting matching funds of \$1500 toward the BiA/Little Lights Diversity Initiative. During the winter, more diverse materials will be added to the Little Lights classrooms, CUMC's nursery rooms and even adult classrooms. It is hoped that other present and future CUMC groups will follow this new partnership as we more fully integrate the operation of our daycare center into our church.

- Kerm Leitner

SGC DESIGN, PERMITTING & CONSTRUCTION COMPLETED UNDER BUDGET

Our Building Committee is pleased to bring you Glad Tidings of Great Joy! Now that all the dust has settled, and all the bills have been paid, we can announce that the design, permitting, construction and furnishing of our new SGC campus has been completed under budget!

The table to the right provides a summary of our final costs versus budget.

Our initial SGC project budget approved by our congregation in 2018 was \$14,800,000. However, as events unfolded with the Community Campus on the balance of Smith Farm, significant anticipated funds related to our involvement with that project did not come to fruition. As a result, our actual budget was reduced to \$14,176,114, which fortunately became known during the design phase of SGC such that we could readily adapt. In the end, we completed the BUDGETED project scope of work \$451,796 UNDER budget, thanks be to God!!

Realizing along the way that we were in good shape financially, the Building Committee added some unbudgeted items back into the project, some of which fell into the “now or never” category. For example, we added a very large attic storage mezzanine

SPRING GARDEN CAMPUS

August 1, 2021

FINAL DESIGN, PERMITTING & CONSTRUCTION COST VS BUDGET SUMMARY

LAND - Purchased 25 Acres Outside of Design, Permitting & Construction \$ 1,141,650

APPROVED (9/24/17 & 5/13/18) Design, Permitting & Construction BUDGET	\$14,800,000
ACTUAL Design, Permitting & Construction BUDGET	\$14,176,114
Design, Permitting & Construction COST – BUDGETED Project Scope	\$13,724,318
☺☺ INITIAL UNDER BUDGET ☺☺	\$451,796
ACTUAL Design, Permitting & Construction BUDGET	\$14,176,114
Design, Permitting & Construction COST – FINAL Project Scope	\$13,919,192
☺☺ FINAL UNDER BUDGET ☺☺	\$256,922

over the worship center backstage area at a cost of \$24,000; vastly increased our building security network of fob controlled doors, cameras and lighting at a cost of \$30,000; and added the two gathering area backyard patios at a cost of \$16,000. A complete list of the unbudgeted items that we ultimately included in the project is available upon request by emailing jbarnes@churchcc.com.

Thus our final project cost versus budget for the FINAL project scope of work still came in UNDER budget by \$256,922. An
(continued on Page 9)



The Griffith Legacy Fellowship



GRIFFITH LEGACY FELLOWSHIP

As we honored saints who died this past year on All Saint’s Sunday, CUMC announced the Griffith Legacy Fellowship to recognize living members and friends of CUMC who provide for the church in their legacy planning. John Griffith returned to Carlisle after many years away and joined the church; later leaving a tremendous gift to CUMC in his estate that helped make our new building possible. We can all learn from his example.

A legacy gift is what we leave to support CUMC and inspire others to do the same. A legacy gift may include: naming CUMC in your will or trust; beneficiary of a life insurance policy or retirement account; creating a Charitable Gift Annuity, Trust or Lead Trust; or a transfer of cash or real

estate. Leaving a legacy is not about the amount, but about supporting ministry for generations ahead.

The Griffith Legacy Fellowship will have an annual event and occasional information sessions. If you have already made a legacy gift, intend to make a gift, or have a question, please reach out to Jay Layman or Stephanie Peffer through the church office. For confidential discussions please reach out to either pastor.

We are thankful for John Griffith and all who have made CUMC a part of their legacy and the opportunity we have now to leave a legacy for future generations in Carlisle.

EVERY COMMUNITY NEEDS A PROJECT SHARE

Every community needs a Project Share. What they and many volunteers accomplish in helping others is astounding in its reach, in its varied ways to help, and in the way people wholeheartedly pitch in. To highlight some of what they do, read on! Volunteers deliver food to over 95 homebound households. They serve about 1,100 households each month, approximately 16% are seniors and 30% children. Gleaning during the growing season is great for families who can get outdoors and connect, while helping those in need. Located on the corner of Pitt and Lincoln



street, Project SHARE's Farmstand provides fresh produce and other food. Here, volunteers fill bags in a kind of human assembly line. The food is given to people waiting for pickup. 5 N. Orange Street, is where we sort the produce, bag the best, and send it to the Farmstand. The first time Eric and I went, he

met and had a lively conversation with a young man packing food. As they finally realized, Scott was the grandson of an elderly couple living across the street from us, many years ago. We knew him as a toddler to a teen as he visited his grandparents. Seeing him there helping others, was just wonderful.

Come, join us.
4th Tuesdays, Farmstand 2-5 pm, 5 volunteers;
4th Wednesdays, Warehouse 8:30-10:30 am. 3 volunteers.

- Robyn Krohn

(SGC Budget...continued from Page 8)
itemized summary of our final line item project costs versus budget is presented in the following table.

SPRING GARDEN CAMPUS – FINAL DESIGN, PERMITTING & CONSTRUCTION COST VS BUDGET

PHASE 1 PROJECT = 61,490 SF on 15 Acres:

August 1, 2021

Land - Purchased 25 Acres	Outside of Design, Permitting & Construction	\$ 1,141,650	Paid in Full	
Building + Dropoff / Courtyard Canopies]	GMP*	ACTUAL	BUDGET
Site Work–Utilities, Grading, Paving, Stormwater, Recreation Fields]	GMP*	\$11,710,935	\$11,944,438*	
Audio / Video / Lighting (AVL)		786,365	\$	750,000
Design Fees	Engr \$145,970 + Arch \$418,348	564,318	\$	495,000
Acoustical Engineering & AVL Design		24,480	\$	32,300
Furnishings	\$95,501 + Equipment \$75,665 + Window Treatments \$22,513	193,679	\$	270,000
Permit & Utility Fees	\$151,745+Legal Fees \$6,169+Builders Risk Ins \$12,161+LOC Fees \$21,422	191,497	\$	210,000
Rock Excavation		incl in Actual	\$	incl in GMP
Digital Organ / Speakers		138,961	\$	138,500
Information Technology (IT)		111,240	\$	100,000
Site Trees – 150 Required by SMT		22,864	\$	Donated
Security System		56,726	\$	50,000
Maintenance Shed		9,432	\$	10,000
Relocate Kitchen Equipment; New Kitchen Hoods		34,829	\$	35,000
Interior / Exterior Signage		41,997	\$	50,000
New Gym Equipment		31,869	\$	31,000

FINAL DESIGN, PERMITTING & CONSTRUCTION COST

\$13,919,192

VS

TOTAL DESIGN, PERMITTING & CONSTRUCTION BUDGET

\$14,176,114

😊😊 UNDER BUDGET 😊😊

\$256,922

We recognize that this table is difficult to read given the space constraints of this newsletter, so again, please email jbarnes@churchcc.com if you would like

to receive the document.
There are three primary reasons for the outstanding outcome of our SGC project. First and foremost, the vast majority of the credit absolutely belongs to God! As all of us on the BC will attest, time and time again throughout the 4 years of project design, permitting and construction, we saw God's hand leading us and providing for us and indeed coming to our rescue a few times!! We serve an AMAZING God!
Second, we had a fantastic team of contractors who truly invested themselves in the project to make certain that we would be pleased, took the initiative to advise us from their experience, and made great suggestions for cost savings along the way. And third, we had a superb Building Committee who fully engaged and dedicated themselves to ensure a quality and successful project. On behalf of the BC, we Praise God, and thank our contractors, engineers, architects and professionals for teaming together with us to make SGC a reality as well as a fiscal success story of which we can all be proud.

- Jeff Barnes



IT'S THE MOST WONDERFUL TIME OF THE YEAR...TO SHARE CHRIST'S LOVE

Christmas is a time to celebrate Jesus' birth as we love our family, friends, and those in need. At CUMC our tradition has been to bless kids and families in Carlisle with gifts and support of SERVE ministries with monetary gifts.



HOLIDAY DINNERS: FOR PROJECT SHARE FAMILIES

During Thanksgiving season CUMC joins with others in our community to provide over 800 families with holiday meals who otherwise would eat at an empty table. Through a partnership with Project SHARE, \$1 donated by CUMC can become \$7-\$10 with their purchasing power increasing the amount of food that can be purchased. Thank you to all who gave so everyone in our community can enjoy the smells and foods of the holidays.



ANGEL TREE: GIFTS FOR KIDS

CUMC needs 120 angels to make Christmas special for kids in our community. Each year we partner with the Salvation Army and Children & Youth Services to help provide gifts to families in Carlisle area. Requests this year included a mask to go to school, a winter coat, Barbies and trucks, earphones, craft supplies and more that provides joy to kids (and their families) on Christmas morning. Thank you to all our angels who returned gifts on December 5th as we share Christ's love with our community.



ALTERNATIVE GIFTS: HONOR, REMEMBER, BLESS

An alternative gift is a monetary gift given in honor or memory of someone that blesses a CUMC SERVE partner. Have an aunt that loves kids? Share her love by purchasing a gift card to help families at Little Lights who are in need of basic food or clothing. Have a teacher in your life? Share their love of families with a family at LeTort Elementary who is struggling with basic needs. Or a family member who loves to cook (or eat)? Sponsor a hot meal for a child at Mellier School in Haiti for an entire month on \$8.

Brochures available online and in the Gathering. Holiday cards are also available for gifts given in honor and memory of loved ones. Gift orders need to be returned by December 24.

CHRISTMAS EVE OFFERING: FIRST RESPONDERS

2020 and 2021 brought to light the dedication, commitment and service of the first responders who helped to care for our community and keep us safe in unprecedented times. Last year we blessed the staff at Carlisle Hospital, Chapel Point Nursing Home, and Claremont Nursing Homes with coffee, food and cards of encouragement. This year we want to bless the Fire, EMS and Police stations of Carlisle. A special offering will be received at all Christmas Eve services as we bless our first responders. In worship on Dec 26th we will write cards of encouragement thanking them for their service and love to our community. If you are traveling for Christmas, donations will also be accepted online through the end of 2021. Thank you for being a church that prays and cares for our community - TOGETHER!



HOPEful MOMS GROUP

Hi. I'm Meghan Meeks. I work in the nursery but I am also part of a local moms' group. Our group is called HOPEful Moms. It was formed a few years ago to help moms get out of the house with their young kids. This group is wonderful for new moms and moms who want to meet other local moms. It is a great way to find friendships and companionship with other moms with children similar in age. We have a small Facebook group that

also provides support in an open, nonjudgmental environment. Each month we organize different events - most geared towards children under 6 years old. We also try to organize a Moms' Night Out regularly. While COVID has decreased the frequency of our events, we still have monthly play groups. These are held in the CUMC Fun Room. They are best for children under 5 and are open to any parent and child who would

like to join us. We have a daytime play date on the first Tuesday of the month and an evening one for working parents on the third Wednesday of the month. Our group is open to all moms of small children. If you would like more information or to join us, please let me know. My email is mmmeeks920@gmail.com or find me on Sundays in the nursery.

- Meghan Meeks



LITTLE LIGHTS LEARNING CENTER

Little Lights is always a buzz of activity, laughter and energy as 96 kids learn and grow each day. In November we finally received the official STAR 4 designation by Keystone STARS that measures, supports, improves and recognizes early learning programs in PA. This is the highest rating possible that measures teachers, building, curriculum, and policies for early learning centers. After much work (and delay due to Covid) we retained this level upon moving to our new location last year. We give thanks for the work of our Little Lights staff who works hard to provide the best and safest care to the littlest kids in our community while sharing the love of Christ.



CHRISTMAS
AT CARLISLE UMC

CHRISTMAS KICK-OFF
A FAMILY-FRIENDLY EVENT
Sunday, December 5, 3-5:30pm
at Carlisle UMC

SILENT NIGHT SERVICE
A QUIET, REFLECTIVE TIME
Tuesday, December 21, 4:30-5:30pm,
Carlisle UMC Worship Center

CHRISTMAS EVE
Friday, December 24, Worship Center
3:30pm: Carols & Communion; 5pm: Family
Service; 7pm: Contemporary Candlelight;
10pm: Traditional Candlelight

MEET JAMES BAITY



We welcome James Baity to CUMC staff in the role of Media Director who coordinates a team of volunteers each Sunday

to provide sound, media screens and streaming for worship each week. James has been attending CUMC for two years and is deeply rooted in his faith. He is excited to serve in this role of staff where he can use his gifts of leadership and technology to share the message of Christ with those in and beyond our walls. Please join us in welcoming James to staff!

WORSHIP TIMES

SUNDAY MORNINGS

8:00am - Traditional

Worship in the Worship Center with traditional hymns and traditional UMC liturgy.

9:45am - Contemporary

Worship in the Worship Center led by our Praise Band using contemporary music.

11:15am - Relaxed Traditional

Worship in the Worship Center with a variety of traditional hymns, songs from "The Faith We Sing," & choruses of praise.

*8am & 9:45am services are live streamed to carlislepaumc.org/worshipexperience



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(LC...continued from page 6)

it is projected that we will have a debt in excess of 1.5 million dollars at the end of the third capital campaign. The current LC has indicated that it is their opinion that the best way to meet that financial obligation is to grow the church. Assuming that the new LC shares that opinion, it will be the responsibility of the new LC to develop a plan and to implement that plan to grow CUMC so that we are fully equipped to meet the anticipated financial obligation. Another example is that one member of the LC (Rick Washinger) will be specifically charged with the responsibility to make plans for capital improvements that may be needed in the future. While we truly

do have a beautiful new building, what needs to exist at the present or will develop in the future that we need to plan for at the present time. In summary, the past structure of the LC served CUMC well during our formative years. We are truly grateful for each and every member who served on the LC and for their tireless contributions over the years. However, we believe that the LC of the future needs to help set the direction of CUMC and then develop plans to implement that direction. We know that with God's help nothing can keep us from serving the Carlisle community and beyond and from each of us learning to Live Like Jesus.

- Bill Bunt

Chair of the Leadership Council

Rev. Jake Waybright
Vision Pastor

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Rev. Mira Hewlett
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