

**CARLISLE UNITED METHODIST CHURCH**  
**LEADERSHIP COUNCIL**  
**November 19, 2018**  
**OPEN SESSION MINUTES**

Our Mission: “Inviting all to become disciples of Jesus Christ serving Carlisle and beyond.”

Present: Jeff Barnes, Christina Benson, Jeff Boley, Ron Chipriano, Debbi Goeltsch, Wayne Henderson, Mira Hewitt, Kerm Leitner, Stephanie Peffer, Jim VanZandt and Roger Woods. Absent: None; Guests: Kathy Charette, John Seaton, Darlene Schaeffer and Marian Gible (Recording Secretary).

- I. The meeting was called to order at 5:26pm by Kerm Leitner, chair.
- II. Devotions and opening prayer were led by Wayne Henderson.
- III. Moments with the Pastor:
  - A. Pastor Jim:
    1. Thanked the church for the gift on Pastor Appreciation Sunday.
    2. Pastor Mira will be discussing information about a “Pop-Up Church.”
    3. The church is ready for the Advent Season and Christmas Eve Services.
  - B. Pastor Mira:
    1. Pop-Up Church is something new that CUMC will be trying in the future. It is a way to reach out to the community where the community is, on a one-time event. Mira is looking for a venue to lead a service possibly on December 23.
    2. Thanks for the dinner at Kerm and Connie Leitner’s.
    3. Thanks for the Pastor Appreciation gift.
    4. Thanks to Chip for leading SERVE.
    5. Due to some scheduling problems, the mission trip to Puerto Rico was cancelled, but a VIM trip is now being planned at that time to go to South Carolina.
    6. *Bears* is a new way to connect with CUMC people who are not LAMS but because of surgery or other reasons, they are unable to come to church temporarily. *Bears* will be helping this group of people by making phone calls, sending cards, visiting them, etc. Church members have already volunteered to assist the *Bears* of our church.
    7. The Leadership and Staff Dinner is scheduled for December 8. Please notify Pastor Mira of your intentions to attend within the next two days.
- IV. Announcements, Kerm Leitner reporting:
  - A. The next Church Hall meeting is scheduled for February 10, 2019 starting at 2pm in the Sanctuary.
  - B. Connie Leitner agreed to host a Leadership Council dinner next year.
  - C. Welcomed Kathy Charette to speak to the Leadership Council about the 2019 budget.
- V. Financial Report, Wayne Henderson and Kathy Charette reporting:
  - A. Wayne reviewed the 2019 Budget. Kathy will be discussing this later in detail.
  - B. Wayne noted October giving increased per person.

- C. Kathy Charette, the Leadership Council's Budget Overseer, led the Council through a review of the 2018 budget. Heading into the last six weeks of 2018, it is projected that CUMC will end the year with a deficit of \$99,236 if 100% of the Shares of Ministry are paid and a deficit of \$59,537 if 75% of the Shares of Ministry are paid. CUMC from the inception has been a very generous congregation; and when informed of financial needs in the past, its members have risen to the task of increasing tithes and offerings.
  - 1. The 2018 budget began with a \$62,494 deficit.
  - 2. As of October 31, the budget deficit was \$65,723.
- D. Following a motion by Kerm Leitner and a second by Roger Woods, the Leadership Council unanimously approved a tentative budget for 2019. Built into the budget will be a deficit of \$110,995. The 2019 budget will be formally reviewed and approved sometime after January 4, 2019 when the Finance Team will have collected most of the 2018 year-end totals. Compared to the 2018 budget, the 2019 projected expenses are less than the current budget. However, projected revenues have been realistically reduced causing the increase in a projected deficit. As the Leadership Council discussed CUMC's finances, it was with the humble knowledge that our studying the financial figures did not address our faith in God to provide.

#### VI. Old Business

- A. A Way Forward. Pastor Jim and Jeff Boley both reported that they had heard some concerns from members after materials on this subject had been distributed.
- B. The organ is no longer in storage. It was sold to a York, PA company. Kerm circulated pictures that Ken Houser had taken of the organ being placed into storage and then removed for sale. Kerm also distributed a letter to thank Gary Heishman for providing free storage since the Allison Church had been sold. Ken had drafted the letter for Kerm to send as it contained details about which Ken was more familiar.

#### VII. New Business

- A. As we get closer to completion of construction at SGC, Pastor Jim had suggested the need for a Community Connector who will orient the Carlisle community about our new church. Pastor Jim and Kerm discussed this position with Ellen Peters Otto. Following a motion by Ron Chipriano and a second by Wayne Henderson, the Leadership Council unanimously approved the volunteer position of Community Connector. This person will become very involved with the greater Carlisle community in getting out the word about CUMC's purpose and vision, what the church is currently doing and the many ways that CUMC might be able to help existing organizations with their projects and community initiatives.
- B. Following a motion by Christina Benson and a second by Roger Woods, the Leadership Council unanimously approved the appointment of Ellen Peters Otto as CUMC's Community Connector.
- C. A subcommittee has been set up for Visioning the New Church. The subcommittee will identify programs, policies and procedures which need to be reviewed before CUMC is living in its new space. The subcommittee was appointed consisting of Pastor Jim, Pastor Mira, Kathy Charette, Bill Bunt and Kerm Leitner.
- D. Kerm reminded members to revise their Leadership Job Descriptions for Pillars and Areas of Responsibility. He asked that each Leadership Council member prepare a turn over folder with key yearly timeline details, budget responsibilities and other key materials.
- E. Plans have been made whereby various groups within the church have volunteered to pray for the construction people at SGC and to also show their appreciation to the crew by providing

treats to the workers during their time of prayer and treats. The days set aside for the Leadership Council are December 2-15. Kerm would like all members to write a card and place it in his mailbox by Sunday, December 2. He plans to take cards and treat to the site on December 3 and possibly also on December 10.

#### VIII. Around the Table

- A. Kerm noted LLLC had a board meeting on November 17. LLLC raised a concern about parking lot violations and blocking the entrance for parents and their children arriving on the morning of the Rummage Sale. They recommended that the UMW delay its start time from 8am to 9am.
- B. Kerm thanked Jeff Barnes for his 5 years + 315 days of serving on the Leadership Council. He also thanked Jeff for his contribution to the church by leading the Building Committee, updating the progress of the Building Committee to the congregation during many special meetings and Church Hall meetings, and to willingly lend his expertise and his commitment to the SGC project through the end of construction.
- C. Jeff Barnes mentioned the purchaser of our present building has been dragging his feet to sign the agreement. Jeff feels certain that by December we will have a final contract.
- D. Chip reported that Bob Hale has stepped down from My Brothers Table. The Youth Group has stepped up and plans to take over this project.

IX. The Open Session was closed with prayer by Pastor Jim at 6:44pm.

**Next Meeting: Monday, December 17, 2018 –Executive Session at 5:00pm followed by the Open Session at approximately 5:30 to 5:45pm.**

Respectfully submitted,  
Marian Gibble, Recording Secretary