

**CARLISLE UNITED METHODIST CHURCH  
LEADERSHIP COUNCIL’S CHURCH HALL MEETING  
SUMMARY OF QUESTIONS & ANSWERS  
October 15, 2017**

Our Mission: Inviting all to become disciples of Jesus Christ serving Carlisle and beyond.”

I. Survey Results listed by “KEEPS” most to least – attachment #1.

**II. Expectations Between Now and the March 25, 2018 VOTE**

The Leadership Council had originally planned at this point in the program to call upon the Building Committee to present the recommendations it had made to the Leadership Council on Tuesday, October 3. In its presentation at that time, the Building Committee identified what it believed could be placed in a financially responsible and mission driven manner into the medium build/moderate debt building approved by the congregation on September 24. The Leadership Council approved those recommendations.

Unfortunately, later last week several totally unrelated developments occurred after this joint LC/BC Meeting. These developments could impact both positively and negatively on our plans. Jeff Barnes has been attending a Worship Facilities Conference in Dallas, TX this week, and the Building Committee has not met in his absence. I decided to wait and refrain from announcing anything except the results of the survey today.

While this is disappointing news, it does speak to the status of our existence between now and the March 25, 2018 VOTE – we will be living with change. The word, tentative, will be associated with much of what we do. Even the March 25, 2018 VOTE date will be subject to change, too. As Jeff and I talked about the handouts we were planning to distribute to you today, we identified the need to place the words, “SUBJECT TO CHANGE” on each drawing/chart you were going to receive. I bought a stamp at Staples for that very purpose – SUBJECT TO CHANGE in red letters.

As we move forward, timelines will be established and they will be “SUBJECT TO CHANGE.” Much like anyone who has built a home knows, things are always moving and changing and not always on the homeowner’s schedule. For example, Jeff will be pursuing all of the permits from the government entities in order to build, and the time frame for this process will be “SUBJECT TO CHANGE.” As we move closer and closer to the final design of the building, something seen on the sixth version may indeed change on the seventh version.

Let us all also remember that in our short history together, our vote to remain in this facility or to move was dramatically changed at the last moment. That vote occurred on November 15, 2015, and the Leadership Council met on the evening of October 29 to decide what our

recommendation would be to this congregation on November 1. We had waited until the very last opportunity to absorb everything we had learned at the Informational Meetings and discuss our final decision among ourselves. Would we stay? Would we relocate to the Smith Farm? Would we build at the Fairgrounds? The morning of our meeting we were informed that Bill Miller had taken his property off the market. And the rest is history. Change is already in our DNA. This congregation has already shown its resiliency, its patience and its grace in many matters.

As best we can, the Leadership Council will communicate with you using the most accurate and up-to-date information that we have. Sometimes, we will be able to release information as soon as we receive it. At other times, the Leadership Council and/or Building Committee will have to meet and confer before information is released. The Book of Discipline, which governs how the United Methodist Church and therefore CUMC's Leadership Council operates, directs us to operate in open sessions except when we discuss two items – personnel and real estate.

The Leadership Council regularly reports the business that we conduct in Executive Sessions and that will continue. Since we formed, the Leadership Council has been committed to maintaining open communications and transparency and we thank you for your trust and understanding with all the work that we do. Our goal of open communications and transparency will not change regardless of the makeup of the Leadership Council. It is the guiding principle we will follow at all times.

### III. Responses to Questions Submitted in Advance—None

### IV. Questions and Answers from the Floor

- A. There was confusion with the survey with 21 items. Now that we have the results of the survey, could we have another survey listing only the top choices from the first survey to include in a second survey?
  - 1. Question asked by Don Patrick.
  - 2. Response by Kerm Leitner: We cannot give an answer to that question today.
- B. There are at least three items at the bottom of the Phasing Options Survey Results list. Can we assume that if the congregation could build something like the Picnic Pavilion and Maintenance Building on our own, these items could be included in the build?
  - 1. Question asked by Ken Houser.
  - 2. Response by Kerm Leitner: There are some areas that our people could complete. The beauty of our contractor is that he suggested we could include a slab and electrical conduits in the original plan so that we could build these ourselves.
- C. I had not seen the survey since I was in Vermont at the time it was available. Is it possible to get a copy of the survey?
  - 1. Question asked by Jane Lerch
  - 2. Response by Kerm Leitner: You will be receiving a copy of the survey results today.

- D. Will there be pews or chairs in the worship center?
1. Question by Melvin Murtorff.
  2. Response by Kerm Leitner: Those internal decisions have not been made. The Worship and Music Committee headed by Joanne Reynolds will be holding meetings on that in the future.
  3. Response by Kathy Charette: Everyone is invited to go to our Contemporary Service in the MPR where we have moving chairs. In that environment, we still have a worship service.
- E. Could we determine from the survey results whether the building will be Low Build, Medium Build or High Build?
1. Question by George Reese.
  2. Response by Kerm Leitner: The survey results were 74% for the Medium Build with three campaigns and \$700,000 loan.
- F. Do we have a figure for the pipe organ? Has the original figure changed?
1. Question by Joan Boytim.
  2. Response by Kerm Leitner: There was a meeting a week ago, and that figure could be less.
- G. In meeting with the Township, have there been any updates about the sale of Rillo's Restaurant and our access to our property from Rillo's property for access to our property as a second access?
1. Question by Joanne Parsons.
  2. Response by Kerm Leitner: No.
- H. If there is a significant change with the cost savings with respect to the line items on the options survey, will there be another vote by the congregation on such items such as #16 – the pipe organ?
1. Question by Gary Shook
  2. Response by Kerm Leitner: It was not a vote but it was a survey, and the final decision will be up to the Building Committee and Leadership Council.
- I. Are we building a church that we would have either a worship center or a sanctuary?
1. Question by Linwood Clippinger.
  2. Response by Kerm Leitner: There will be a worship center. There will be no stained glass. Will the pews be screwed to the floor? Probably not. Church buildings today are built with flexibility in mind. There will be a worship center and you will know when you are in the worship center.
- J. What did our Conference say about our vote?
1. Question by Sue Baxter.
  2. Response by Kerm Leitner: The Conference approved the budget plan prior to September 4, which included the no debt plan and the medium build/moderate debt plan. If we had approved the larger debt plan, Jeff Barnes and the pastors would have had to go back to the Conference for approval.

**Attendance: 89**

Marian Gibble, Recording Secretary

**Attachment 1**

Phasing Options "Keep" Selections (Largest to Smallest Number Selected to Keep)							
#	Description	Cost Savings	Can Add Later	Keep	% of 292	Delete	% of 292
7	Back Stage Choir Rooms/Meeting Room/Office	\$337,000	Yes	130	44%	47	16%
1	Front Curvature of Gathering Area	\$141,000	No	125	42%	54	18%
10	Children's Space (children share with youth or LLLC)	\$629,000	Yes	116	39%	34	12%
5	3 Offices and & Break Room from Office/Admin Area	\$121,000	No	112	38%	17	6%
3	3 LLLC Classrooms	\$282,000	Yes	107	36%	51	17%
8	Nursery Rooms (use LLLC Rooms Sunday & Adult Room Weekdays)	\$191,000	Yes	103	35%	11	4%
11	1900 SF of Gym = build 5,000 SF Gym	\$424,000	No	100	34%	51	17%
2	Café & Lounge Portions of Gathering	\$525,000	Yes	73	25%	113	38%
16	Pipe Organ; replace with digital organ	\$282,000	No	73	25%	159	54%
12	Full Gym (6,900 SF)	\$1,167,000	Yes	72	24%	62	21%
21	Exterior Glass Walls at all Entrances	\$211,000	No	71	24%	54	18%
6	Chapel (convert space to 2 Adult SS Rooms)	\$168,000	Yes	68	23%	86	29%
18	Audio, Video and Lighting Budget	\$220,000	Yes	43	15%	48	16%
15	Canopies to Cover Entrance Walkways (front canopy to remain)	\$186,000	Yes	37	13%	69	23%
20	More Expensive Exterior Finishes	\$60,000	No	36	12%	44	15%
4	4 Adult Classrooms	\$271,000	Yes	35	12%	74	25%
17	Gym Stage (convert to 1 Adult SS Room)	\$68,000	No	35	12%	26	9%
9	Children's Fun Room	\$115,000	Yes	34	12%	97	33%
13	Maintenance Building	\$223,000	Yes	27	9%	91	31%
14	Picnic Pavilion with Utilities and Restrooms	\$181,000	Yes	16	5%	182	62%
19	Portion of Furnishings Budget	\$55,000	Yes	10	3%	59	20%